

### Contents

Tenant Satisfaction Measure Pulse	Page 3
Council Pulse	7
Company Pulse	11
Exceptions Charts	15
Regulatory Compliance	18
Complaints Dashboard	21
Appendix A – Business Action Plan Update	22



# Q3 Overview - TSM Pls





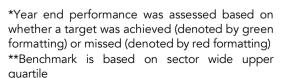
### HEADLINES

We were 100% compliant across the five Building Safety TSMs











### **TP02: Tenant Satisfaction with Repairs**

Tenant Satisfaction with repairs

### **TP03: Time Taken Recent Repair**

Satisfaction with time taken to complete most recent repair

### **TP04: Well Maintained Home**

Satisfaction that the home is well maintained

### **RP01: DHS Compliance**

Homes that do not meet the Decent Homes Standard

### **RP02 2: Emergency Repairs**

Repairs completed within target timescale

### **RP02 1: Non-Emergency Repairs**

Repairs completed within target timescale

### **TP11: Positive Contribution**

Satisfaction that the landlord makes a positive contribution to neighbourhoods

### **TP10: Satisfaction with Communal Areas**

Satisfaction that the landlord keeps communal areas clean and well maintained





ASB Cases Hate Incidents

YEAR END 22/23*	Q1	Q2	Q3	Q4	YEAR END 23/24	TARGET 23/24	BENCH MARK**	
83.4%			74.9%	.9%		83%	77.0%	<b>TP05: Home is Safe</b> Satisfaction that the home is safe
100%	100%	100%	100%			100%		<b>BS01: Gas</b> Gas safety checks
100%	100%	100%	100%			100%		<b>BS02: Fire</b> Fire safety checks
100%	100%	100%	100%			100%		BS03: Asbestos Asbestos safety checks
99.29%	99.64%	100%	100%			100%		BS04: Water Water safety checks
100%	64.92%	100%	100%			100%		BS05: Lift Lift safety checks
60.1%			48.3%			60%	55.0%	<b>TP12: Satisfaction Handling ASB</b> Satisfaction with the landlords approach to handling anti-social behaviour
39.54	10.45	24.02	33.20			In line with peer group median	30.38 Q2 peer group median	NM01 1: ASB Cases Anti-social behaviour cases
0.44	0.22	0.61	0.61			In line with peer group median	0.72 Q2 peer group median	NM01 2: ASB Cases Hate Incidents Anti-social behaviour cases that involve hate incidents



# **GREAT PEOPLE**

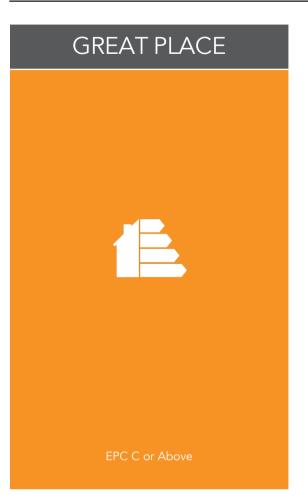


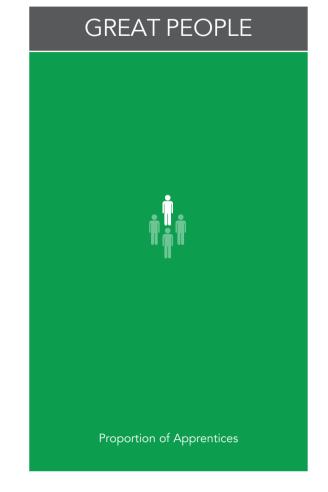
Response Time





# Q3 Overview - Council Pls







### **HEADLINESS**

38.67% of properties had an EPC C or above against a target of 40%

### **HEADLINES**

3.66% of the workforce were apprentices which exceeds the 3% target.

### **HE**ADLINES

96.47% of rent was collected against a target of 97%.



# **GREAT PLACE** EPC C or Above

YEAR YEAR **TARGET** END FND O1 Ω2 О3 Ο4 23/24 23/24 22/23\* 34.76% 36.28% 38.72% 38.67% 40%

**EPC Ratings (BH5)** 

Percentage of Properties with an EPC C or above.

\*22/23 year end performance was assessed based on whether a target was achieved (denoted by green formatting) or missed (denoted by red formatting)



# **GREAT PEOPLE**



\*22/23 year end performance was assessed based on whether a target was achieved (denoted by green formatting) or missed (denoted by red formatting)

Proportion of Apprentices



## **GREAT COMPANY**



\*22/23 year end performance was assessed based on whether a target was achieved (denoted by green formatting) or missed (denoted by red formatting)



# Q3 Overview - Company Pls



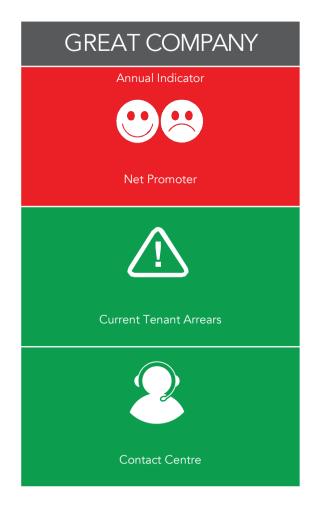


74.07% of tenants felt responsive repairs were completed right first time against a target of 82%.



### **HEADLINES**

942 Hardship Fund applications were approved so far this financial year against an annual target of 666.



### **HEADLINES**

83.39% of priority calls were answered in the target timescale of 3 minutes or less.







78.30%

70.70%

73.90%

74.07%

Keeping properties in good repair (KPI 1) 82%

Responsive repairs right first time.



Right First Time

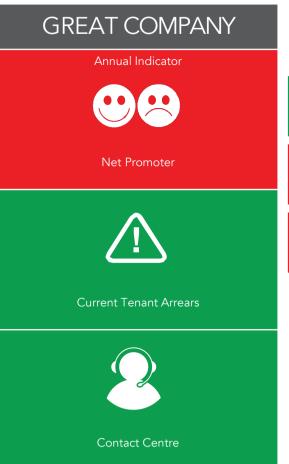


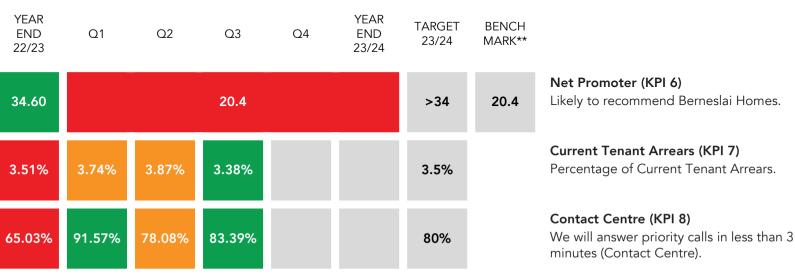
# **GREAT PEOPLE**





# **GREAT COMPANY**







The percentage of tenants who feel that their views are listened to and acted upon (TP06) Title:

Theme: Customer Service and Involvement

PI Type: YE Target: 68.0%

Date	Performance 2023-24	RAG	DOT	Target 2023-24	RAG Threshold	Performance 2022-23
Q1	59.6%			68.0%		68.1%
Q2	59.6%	Red	T	68.0%	5% points	68.1%
Q3	59.6%	iteu	~	68.0%		68.1%
Q4	59.6%			68.0%		68.1%



Title: Satisfaction that the landlord keeps tenants informed about things that matter to them (TP07)

Customer Service and Involvement

Theme: Pl Type: TSM Pulse YE Target: 70.6%

							Ľ
Date	Performance 2023-24	RAG	DOT	3	RAG Threshold	Performance 2022-23	6
Q1	64.5%			71.0%		70.6%	l
Q2	64.5%	Red	л	71.0%	5% points	70.6%	6
Q3	64.5%	Red	*	71.0%	3 /6 points	70.6%	ı
$\bigcirc 4$	4 A EQ/			71 00/		70 49/	ı



Title: Agreement that the landlord treats tenants fairly and with respect (TP08)

Theme: Customer Service and Involvement

PI Type: TSM Pulse

YE Target: 85.0%

Date	Performance	RAG	DOT			Performance
	2023-24			2023-24	Threshold	2022-23
Q1	76.9%			85.0%		85.3%
Q2	76.9%	Red	ed 🗣	85.0%	5% points	85.3%
Q3	76.9%	Red		85.0%		85.3%
Q4	76.9%			85.0%		85.3%



Title: Satisfaction with the landlords approach to handling complaints (TP09)

Theme: Customer Service and Involvement

TSM Pulse PI Type:

YE Target:	62.0%	_	_			
Date	Performance	RAG	рот	Target		Performance
Dute	2023-24	10.0	٥٠.	2023-24	Threshold	2022-23
0.4	40.40/			10.001		

							50%							
Date	Performance	RAG		-	RAG		40%	-	_			Target 2023-24		
Dutt	2023-24		٥.	2023-24	Threshold	2022-23	30%					ŭ.		
Q1	43.1%			62.0%			10%					Performance 2023-24		
Q2	43.1%	Red		62.0%	F9/	E9/ paints	5% points		0%					
Q3	43.1%	Red		62.0%	376 points	INEW		o^	2	3	O.			
Q4	43.1%			62.0%						 				

Title: Complaints responded to within Complaint Handling Code timescales (Stage 1) (CH02 1)

Theme: **Customer Services and Involvement** 

PI Type: 90% YE Target:

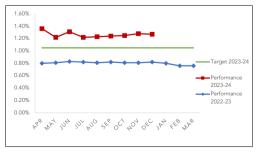
Date	Performance 2023-24	RAG	DOT	Target 2023-24	RAG Threshold	Performance 2022-23
Apr-22	93.18%	Green		90%		
May-22	85.59%	Amber	4	90%		
Jun-22	88.08%	Amber	Û	90%		
Jul-22	88.12%	Amber	Û	90%		
Aug-22	86.73%	Amber	4	90%		
Sep-22	83.15%	Red	4	90%	5% points	New
Oct-22	77.29%	Red	4	90%	376 points	ivew
Nov-22	76.87%	Red	4	90%		
Dec-22	77.40%	Red	1	90%		
Jan-23				90%		

90%



Title: Void rent loss Theme: Voids Council Pulse 1.05% PI Type: YE target:

Date	Performance 2023- 24	RAG	DOT	Target 2023-24	RAG Threshold	Performance 2022 23
Apr-23	1.36%	Red	4	1.05%		0.80%
May-23	1.22%	Red	1	1.05%	l i	0.81%
Jun-23	1.31%	Red	4	1.05%		0.83%
Jul-23	1.22%	Red	1	1.05%		0.82%
Aug-23	1.23%	Red	4	1.05%		0.81%
Sep-23	1.24%	Red	4	1.05%	0.11 % points	0.82%
Oct-23	1.25%	Red	4	1.05%	0.11 % points	0.81%
Nov-23	1.28%	Red	4	1.05%		0.81%
Dec-23	1.27%	Red	1	1.05%		0.82%
Jan-24				1.05%		0.80%
Feb-24				1.05%		0.76%
Mar-24				1.05%		0.76%



Title: Local Spend Theme: Finance Council Pulse Pl Type: YE Target:

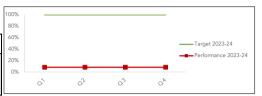
Date	Performance 2023-24	RAG	DOT	Target 2023-24	RAG Threshold	Performance 2022-23
Q1	65%	Red	•	75%		70.15%
Q2	67%	Red	1	75%	5% points	69.29%
Q3	67%	Red	•	75%	376 points	66.79%
Q4				75%		66.21%



Meet all TSM satisfaction targets
Customer Services and Involvement Title:

Theme: PI Type: Council Pulse YE Target: 100%

Date	Performance 2023-24	RAG	DOT	Target 2023-24	RAG Threshold	Performance 2022-23	
Q1	8.3%			100%			
Q2	8.3%	Red		100%	5% points	New	
Q3	8.3%	Red		100%	3 % points	New	
Q4	8.3%			100%			

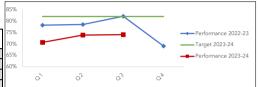


Title: Responsive repairs completed right first time

Theme: Pl Type: Repairs and Maintenance Company Pulse YE Target:

-		•				
Date	Performance	BAG	DOT	Target	RAG	Perf
Date	2023-24	KAG	וטטו	2023-24	Threshold	2022

Date	Performance 2023-24	RAG	DOT		RAG Threshold	Performance 2022-23
Q1	70.70%	Red	1	82%		78.21%
Q2	73.90%	Red	1	82%	7% point	78.50%
Q3	74.07%	Red	4	82%	7 78 point	82.11%
Q4				82%	1	69.07%



Employee Satisfaction Rate HR & Equality and Diversity Title: Theme:

PI Type: Company Pulse YE Target: 68%

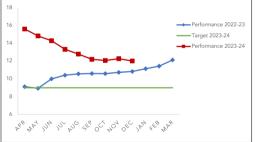
							6
Date	Performance 2023-24	RAG	DOT	Target 2023-24		Performance 2022-23	4
Q1	48%			68%		52%	1 2
Q2	48%	Red		68%	5 % points	52%	11
Q3	48%	Red	•	68%	3 % points	52%	Ш
Q4	48%			68%		52%	1L

	80%					
_	60%					
	40%	<u> </u>		<b>M</b>		Target 2023-24 Performance 2023-24
1	20%					Performance 2023-24  Performance 2022-23
	0%					_
4		0,	ಿ	03	Op	

Title: Average number of sick days per employee

Theme: HR & Equality and Diversity Company Pulse 9 days or less PI Type: YE Target:

Date	Performance 2023-24	RAG	DOT	Target 2023-24	RAG Threshold	Performance 2022-23
Apr-22	15.6	Red	4	9		9.12
May-22	14.82	Red	1	9	1	8.94
Jun-22	14.28	Red	1	9		10
Jul-22	13.32	Red	1	9		10.41
Aug-22	12.79	Red	1	9		10.56
Sep-22	12.2	Red	1	9	1	10.6
Oct-22	12.07	Red	1	9	1 '	10.59
Nov-22	12.26	Red	4	9	1	10.73
Dec-22	12.01	Red	1	9		10.83
Jan-23				9	1	11.14
Feb-23				9	1	11.43
Mar-23				9		12.12



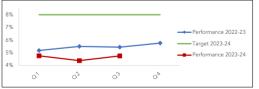
Title: Percentage of Staff defining under the Equality Act definition of disability

Theme: HR & Equality and Diversity

PI Type: Company Pulse

YE Target:	8%
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Date	Performance 2023-24	RAG	DOT	Target 2023-24	RAG Threshold	Performance 2022-23
Q1	4.77%	Red	4	8.00%		5.19%
Q2	4.39%	Red	4	8.00%	2% points	5.51%
Q3	4.76%	Red	1	8.00%	2 % points	5.45%
Q4				8.00%		5.77%



Title: Likely to recommend Berneslai Homes

Theme: Customer Service and Involvement Company Pulse

PI Type: YE Target:

Date	Performance 2023-24	RAG	DOT	Target 2023-24	RAG Threshold	Performance 2022-23
Q1	20.0			34		34.6
Q2	20.0	Red		34	4	34.6
Q3	20.0	Red	•	34	4	34.6
Q4	20.0			34		34.6



				We are working	g to align the	metrics report	ted in this s	corecard with	the TSM comp	liance KPIs	1	
DATE REPORT RAN 31/12/2023				Creating	g GREAT	Homes &	Commi	unities for	the People	of Bar	nsley	
TOTAL ASSET NUMBERS	Domestic	Properties	Non-Dome	estic Properties	0	ther		eller site / ens House	BIIID	ואוה כ	`^ EE7	Y SCORECARD berneslai
	17,972		753		34		44		DOILD	IIVO S	)/-\I L I	I SCORECARD Indicates
COMPLIANCE AREA	In Date / Compliant	Expired / Non-Compliant	Data Source	Copy Provided	% Compliant	NARRATIVE - 1) Current Position, 2) Corrective Action Required, 3) Anticipated Impact of Corrective Action, 4) Progress with Completion Follow up Works						
						TENANT SAT	ISFACTION M	EASURES				
BS01: Gas safety checks	16,118	0							Spreadsheet		100.00%	1 Domestic property overdue, this is in the legal process, appointment arranged.
BS02: Fire safety checks	1,040	0							Spreadsheet		100.00%	
BS03: Asbestos safety checks	1,040	0							Spreadsheet		100.00%	
BS04: Water safety checks	907	0							Spreadsheet		100.00%	
BS05: Lift safety checks	438	0							Spreadsheet		100.00%	
					FIR	E SAFETY - Fire Ris	k Assessment (	FRA) PROGRAMMI				
Assets on Programme			210	0	3	0			Spreadsheet		100.00%	100% Compliant
Assets NOT on Programme			543		29							
							- REMEDIAL	ACTIONS				
Immediate Action Required			0	0	0	0			Spreadsheet			
High (2 month)			0	0	0	0			Spreadsheet			
Medium (6 months)			5	0	0	0			Spreadsheet			In-plan Actions: A full review is being undertaken to group all actions to a
Low (12 months) In plan works - High			0	38	0	0			Spreadsheet Spreadsheet			programme of works. We continue to work with Procurement to retaina framework
In plan works - High In plan works - Medium		+	1	123	0	0			Spreadsheet			for contractors to carry out the large schemes such as fire doors, bin stores.
In plan works - Iviedium In plan works - Low			1	80	0	0			Spreadsheet			
All Fire Actions			10	241	0	0			Spreadsheet			
All Tile Actions			10	241		SAFETY - EQUIPM	ENT SERVICIN	G & MAINTENANO	CF.			
Fire Detection & Warning			124	1					Spreadsheet		99.20%	
Emergency Lighting			111	5					Spreadsheet		95.69%	
Fire Extinguishers			60	0					Spreadsheet		100.00%	Fire Safey Officer is working with BPS to ensure all outstanding fire alarm and
Smoke Vents			1	0					Spreadsheet		100.00%	emergency lights servicing is completed A.S.A.P.
Fire Blankets			52	0					Spreadsheet		100.00%	Currently undertaking a full review of all the servcing requirements to ensure
Fire door inspections			1050	0					Spreadsheet		100.00%	reporting figures are correct and include sprinkler, dry riser etc.
All Fire Actions			1398	6							99.57%	
						FIRE SAFETY - FIR	ES REPORTED	(CUMULATIVE)				
Total number of fires reported within reporting year	;	34							Email notifications			
.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					FIRE SA	FETY - PROPERTIE	S WITH SMOKE	E / CO ALARMS FI	TTED			
Assets on Programme	17,742	230									98.72%	
Assets NOT on Programme	0											
						DAMP AND MO	Duld - Repair	REQUESTS				
7-day jobs raised during month		278							Spreadsheet		1.55%	CS 188 jobs raised Dec 23 (96 in progress, 76 complete, 1 no job found, 4
Open 7-day jobs at month end		142							Spreadsheet		0.79%	cancelled, 11 no acess 3NAC). Wates 90 jobs raised (46 in progress, 39
HHSRS (CAT1/2) damp / mould risks		3							Spreadsheet		0.02%	complete, 5 no access).
identified in month		L J							Spreads.icot		0.02,0	
-						DAMP AND	MOULD - COM	IPLAINTS				
Escalated service requests									Customer Services		0.00%	(Percentage score = % of total domestic housing stock)
Open stage 1 complaints		9							Customer Services		0.05%	
Open stage 2 complaints		3							Customer Services		0.02%	
Total		12				DAMP AND MO	VIIID DICPER	AIR CLAIMS	Customer Services		0.07%	
Total live claims relating to damp and		48				DAMP AND MO	JOED - DISKEP	AIR CLAIMS	Spreadsheet		0.27%	
mould (cum in yr)									p			

DATE REPORT RAN 31/12/2023				Creating	g GREAT	Homes &	Commi	unities for	the People	e of Bar	nsley	
TOTAL ASSET NUMBERS	Domestic	Properties	Non-Domes	stic Properties	O	ther		eller site /				[6]
	17,972		753		34		44	nia i louse	BUILD	ING S	SAFET	TY SCORECARD berneslai homes
COMPLIANCE AREA	In Date / Compliant	Expired / Non-Compliant	In Date / Compliant	Expired / Non-Compliant	In Date / Compliant	Expired / Non-Compliant	In Date / Compliant	Expired / Non-Compliant	Data Source	Copy Provided	% Compliant	NARRATIVE - 1) Current Position, 2) Corrective Action Required, 3)  Anticipated Impact of Corrective Action, 4) Progress with Completion Follow up Works
		· · ·		ELECTRICAL	SAFETY - Electric	cal Installation Con	dition Report (	EICR) PROGRAMM	E < 10 years and <	5 years		up works
Assets on Programme with an in date EICR <10 years	17,865	125					44	0	Workbooks		99.32%	Meeting held with Housing and Community Safety Team to review final plans to raise warrant for access to those properties where access is an issue.
Assets on Programme Assets on Programme with an in date EICR <5 yrs	17,988 17,438	552	220	0			44	0	Workbooks		96.99%	EICR prograsmme ongoing with same isssue as 5 year for access.
Assets on Programme	17,988		220				44					Lien programmo origonig war same issue as a year for access.
C 1	0	0	0	0			0	0	Spreadsheet			Orders reraised for CS to carry out incompleted remedial works from
C-2	155	257	0	0		G	0 AS SERVICING	0	Spreadsheet			unsatisfactory EICR
Assets on Programme	16,118	1	4	0	51	0			Spreadsheet		99.99%	1 Domestic gas service expired, this is in the legal process and has an
Assets NOT on Programme	1,853		749		0	COMMER	CIAL GAS REM	EDIALS				appointment to be completed
All commercial gas remedials					0	0	CIAL GAS KLIVI	LDIALS			100.00%	
· ·						DOMESTIC P	ROPERTIES (Wi	ithout Gas)				
Assets on Programme	635	0			No. of	Voids Capped in N	Aonth within 24	hre of Becoming	Partners Void		100.00%	
No. of Voids Capped in Month within 24 hrs of Becoming Void	29	0			140. 01	Voids Capped III II	Morral Within 24	This of Decoming	Partners		100.00%	
, , , , , , , , , , , , , , , , , , ,					No of Tenante	d Homes Capped [	monitoring me	tric only] long term	capped off			
No of Tenanted Homes Capped	150								Partners			
[monitoring metric only]							Solid Fuel					
Homes on the Programme	109	0							Spreadsheet		100.00%	
							Asbestos		leave en			
Assets on Programme			534	0	25	0	1	0	PIMSS/Spreadshee t		100.00%	100% Compliant.
Assets NOT on Programme			219		9	WATER HYGIENE	43 E: Legionella ris	k assessments				
Assets on Programme	16835	46	62	0	21	13	0	0	PIMSS, Spreadsheet	:	99.65%	The remaining domestic 46 LRAs are proving to be more challenging to arrange.
Assets NOT on Programme	1091		691		0		44					Compliance Officer now exploring other options to access these properties, as
Flushing			162	0		WATER HYG	IENE: Inspection		Teams / spreadshee	_	100.00%	Flushing: 35 sites weekly, 22 sites monthly. 1 site closed, (New Lodge CC, New
Temperatures			57	0					Teams / spreadshee		100.00%	Lodge Crescent, S71 1SH) for refurb all other sites completed.
Annual monitoring			58	0					Teams / spreadshee		100.00%	Temperatures: all sites completed. Again 1 site closed as above.
			277	0							100.00%	Annual Monitoring: All sites completed.
High (1 month)	0	0	0	0		W.	ATER HYGIENE					
Medium (3 months)	0	0	0	0								
Low (6 months)	2	0	0	0					SAP/Spreadsheet			2 remedials ordered -not overdue
All Actions	2	0	0	0								
D 1:5 (0.0) (D) (5 1:5 (0)	20	0				SERVICE & N	MAINTENANCE	CHECKS	Essission de la la	1	400,000/	TAIL 195
Passenger Lifts(14) / Platform lifts (6) Stairlifts	20 419	9							Engineers sheets Engineers sheets		100.00% 97.90%	All passenger lifts serviced.  Out of the 9 un-compliant stairlifts, 4 are No Access, 2 are to be removed, 2 are
Steplifts	1	1							Engineers sheets		50.00%	in Void / notice received properties, 1 is now booked in please note 1 Steplift out of service (off). this has been passed back to E&A as user has passed away and costs to repair are escalating.
Throughfloor lifts (TFL)	29	1							Engineers sheets		96.67%	1 access issue - contact made with tenant who now has a rats in the upstairs of the property - order has been placed to eradicate rats. Compliance Officer working with neighbourhood officer to gain access.
Hoists	109	2							Engineers sheets		98.20%	working with reginour or onlicer to gain access.  1 VOID property and 1 where the user has passed away and the hoist has been asked to be removed.

97.80%

578 13

DATE REPORT RAN 31/12/2023				Creatin	g GREAT	Homes &	Commi	unities for	the People	e of Bar	nsley					
TOTAL ASSET NUMBERS	Domestic	Properties	Non-Dome:	stic Properties	Ot	ther		ller site / ns House	RI III D	ING 9	SAFFI	TY SCORECARD berneslai				
	17,972		753		34		44		DOILD			homes				
COMPLIANCE AREA	In Date / Compliant	Expired / Non-Compliant	Data Source	Copy Provided	% Compliant	NARRATIVE - 1) Current Position, 2) Corrective Action Required, 3) t Anticipated Impact of Corrective Action, 4) Progress with Completion Follow up Works										
		<u> </u>				ENE	RGY EFFICIENC	Υ				up Hono				
SCS	13,722	4,250							Spreadsheet		76.35%	There are two strands feeding into the reported figure: - Strand 1: BHS (contract partners) delivered SCS'. (Approximately 2,400 to be delivered during 2022/3 and 2023/4) - Strand 2: Pennington Choices delivered SCS'. (Approximately 15,600 to be delivered during 2022/3 and 2023/4) *accelerated target 12/2022.  Strand 1 is nearing target. CS and Wates have provided 22/23 (1,1,00 returns received). For 23/24 CS have submitted data, which accounts presently for 500 extra surveys; an additional c.200 are still required (CS remain close to their individual target, having returned 87% against target). For 23/24 Wates are still to submit (Wates remain behind their individual target, with 54% delivered against target).  Strand 2 is now below target as at end of last period, 93% delivered against target. As we enter the final quarter of 23/24, a third phase has commenced with hotspot centred surveying and further targeted communications (bespoke postcard mailers sent to no access properties). Various other communication forms have also been explored including joint cyclical visits, outward facing support from internal teams, and additional targeted communications.				
EPC	13,867	4,250							PIMSS		76.54%	There are five strands feeding into the reported figure. They are: Pennington Choices, Contract Partners (Wates and CS respectively - certification being delivered through BHS works), Certificates delivered by in-house DEA accredited surveyors, Certificates delivered as part of the Boiler replacement scheme. Due to the number of strands, the breakdown given is the gross figure only (some further reconciliation is required as the surveying contract nears completion). A system upgrade to our asset management system, PIMSS, has surpressed 146 assets' EPCs, so progress has been reduced this month as a result of this development.				



# Complaints

Date updated: 18/01/2024

		2023/24									
			Quarter <sup>°</sup>	1	C	Quarter 2	-		Q3		
											Performance over
Theme	Measure	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	time
	Escalated service requests	108	101	141	87	98	140	123	74	119	<b>→</b>
	Stage 1 complaints in month per 1,000 properties	3.5	3.06	2.78	3.06	3.34	3.78	4.06	3.73	2.61	
	Stage 2 complaints in month per 1,000 properties	0.33	0.73	0.5	0.61	0.5	0.33	0.61	1.34	0.44	
	Percentage of stage 1 complaints responded to within complaint handling code										
	timescales (inc agreed extensions) (cum)	93.18%	85.59%	88.08%	88.12%	86.73%	83.15%	77.29%	76.87%	77.40%	
	Percentage of stage 1 complaints responded to in internal 10 day target (cum)	79.55%	65.77%	71.52%	71.78%	69.91%	65.17%	59.65%	58.66%	58.80%	
	Percentage of stage 1 complaints where extension agreed with complainant	88.89%	75.86%	100.00%	92.86%	83.33%	87.09%	75.00%	84.61%	78.95%	<b>✓</b>
	Percentage of stage 2 complaints responded to within complaint handling code	100.00%	100.00%	100.00%	100.00%	98.04%	96.72%	96.92%	97.40%	97.89%	
	Percentage of stage 2 complaints responded to in internal 20 day target (cum)	81.82%	89.47%	93.94%	89.74%	86.27%	81.97%	83.08%	83.12%	77.89%	
	Percentage of stage 2 complaints where extension agreed with complainant	100.00%	N/A	N/A	100.00%	100.00%	75.00%	N/A	100.00%	100.00%	
	Housing Ombudsman complaints received		2			3			2		
	New Ombudsman enquiries received		2			1			3		
	Number of Ombudsman cases determinations received		4			3			0		
Complaints	Number of Ombudsman findings received		9			5			0		
	Number of Ombudsman severe maladministration findings		0			0			0		
	Number of Ombudsman maladministration findings		0			2			0		
	Number of Ombudsman partial maladministration findings		0			0			0		
	Number of Ombudsman reasonable redress findings		1			1			0		
	Number of Ombudsman no maladministration findings		6			1			0		
	Number of Ombudsman outside jurisdiction		2			1			0		
	Number of Ombudsman withdrawn findings		0			0			0		
	Number of outstanding cases with the Ombudsman at the end of the period		3			3			5		
	Compensation paid £	6942	3095	3006	3364	4950	5178	5965	4627	7453	
	Compensation paid (number of cases)	17	23	21	18	15	21	24	18	28	<b>✓</b>
	Service improvements identified		12	•		24			10		
	Compliments received	78	117	110	65	34	106	137	105	93	
	Disrepair cases	7	4	3	5	2	3	4	1	15	

Barnsley 2030 objectiv	ve Priority	Strategic Ambition	Key Milestones	Date	BH Lead and additional resources	QT	02	Q3
Corporate Priorities	3							
Healthy Barnsley	Ensure we have resources to deliver our strategic plan and provide value for money		<ol> <li>Implement restructure across organisation.</li> <li>Review of Admin teams, PMO's and IT.</li> <li>Review success of restructure.</li> </ol>	1) April 2023 2) July 2023 3) March 2024	Executive Management Team.	30/6 company restructure in place - complete 30/6 Admin and PMO review complete. IT review to be undertaken by end of December 23.	IT review to run alongside implementation of Reps First and once Business as usual determined.	10/1/24 IT review to run alongside implementatio of Reps First and once Business as usual determined.
	Cost of living- minimising hardships for staff and tenants	Hearing Tenants	1) Deliver BH Hardship Fund and evaluate impact.	1) Dec-23	Executive Management Team.	30/6 23/24 fund in place (£500k). Cost of Living Champion role out to advert closing 9/6/23. Monitoring and evaluation underway.	14/9 CoL Champion in place. CLose monitoring of spend and action plan in place including Home from Home winter initiative	
Growing Barnsley	Maximising Income.	Growth	<ol> <li>Working in partnership with BMBC looking at Service Charges</li> <li>De-pooling of rents</li> <li>Maximising income for Construction</li> </ol>	Throughout 2023/24	Executive Management Team.	30/6 Service Charge Review led by Council. Scope agreed. HQN appointed and review commenced.	4/9 Interim Income Manager in place; tasked with leading recovery plan to improve performance.	18/1 - Embedding change to work flow within team. Options to implement software to increas and automate outbound contact to drive up collection rates underway
Healthy Barnsley	Customers voices are heard in our Governance arrangements.	Hearing Tenants	<ol> <li>Develop overall approach for Board to hear the tenants voice – using best practice.</li> <li>Ensure Board have ownership of the trends from complaints and learn from customer journey mapping.</li> <li>Board use opportunities to meet and discuss services with tenants.</li> <li>Board set the culture and develop culture changes for all staff.</li> </ol>	2) April 2023 3) October 2023	· ·	30/6 Work has commenced in this area including Away day arranged to discuss Sept 23 with TPAS, voids and estate tour for Board members, tenants voice included in all Board and Committee reports.  30/6 Complaints deep dive and journey mapping taken place at CS Committee and regular reports and discussions held at every committee complete.  30/6 New Board member newsletter identifying opportunities for Board to meet with staff and residents.  30/6 Away day September 23.	meeting versions to be developed for Q3	18/1/24 commenced summaries from Committee and making improvements to Board pages to provide more information for customers. 18/1/24 New Board Chair taking a lead role in attending local events and customer events.
	Modernization of Services.	Technology and Innovation	1) Deliver Repairs IT project including Dynamic Resource scheduling.	Phase 1 April 2023 Phase 2 July/	Executive Director of Corporate Services and One Consulting.	30/6 Delay agreed to early 2024 regular updates provided to BMBC and BH Board, as project progresses.	Go live date of Jan 24	10/1/24 Go live date 31/14/24 phase 1
	Respond to new consumer regulatory standards and framework	Hearing Tenants	1) To be determined following issuing of new standards by the Regulator of Social Housing. 2) Ensure we can report on the new standards to BMBC to enable them to fulfil their landlord responsibilities.	2023 Phase 2 April	Executive Director Customer and Estate Services.	17/7 - New standards not released yet.  17/7 - HQN self assessment tool to be used and completed by 30/9/23  17/7 to complete self assessment by 30/9/23	14/9 - All leads progressing well on SA's. Regulatory Board set up to include BMBC and tenant rep. Full schedule of SA presentations scheduled for October. 14/9 - Customer panel 21/9 focussing on regulation 14/9 - HQN attending bespoke session with EMT	Plan developed to raise awareness amongst members/board and wide staff Key action plan being developed to respond to ar
	Embrace and embed the new professionalism standards for all Social Housing providers.	Employment and Training/ Hearing Tenants	1) Assess standards once published (core competencies v new standards). 2) Update employee specifications and PDR form in line with standards. 3) Identify and implement any training requirements including develop a management development program. 4) Undertake pilot Professional Passport in Housing Management.	1-3) December 2023 (pending publication of professionalism standards) 4) June 2023	Executive Director of Corporate Services.	30/6 Professional Passport in Neighbourhood Team commencing June 2023 (Kingdom Academy)	4/9 Housing Professional Passport commenced across Neighbourhoods. 18/09 The core competencies and standards have not officially been published but are expected later this year. The current guidance has been interpreted. Monthly gov.uk updates are being closed followed. 18/09 A review has been undertake to identify all managers believed to be in scope and the qualifications they hold. Training providers to be identified for those wo do not hold the recognised	Inspection Call  15/12 a delay in publication of the standards, now not expected to be until end of 2024. Work will continue on the wider aspects of competency and conduct and preparation for professionalism.  08/01/24: Update report to go to EMT on 09/01. Professionalism to be included as a topic at February Leadership Development session.
Learning Barnsley	Increase skills for the future and to ensure we achieve the ambitions in our Strategic Plan.	Employment and Training	1) Develop our graduate and apprentice opportunities. 2) Creative approach to opportunities and use vacancies to reassess options. 3) Obtain funding to support employment and training.	3) Dec 2023	Executive Director of Corporate Services.	30/6 ESF – Council programme linked into	4/9 - ESF Project manager tasked with identifying possible funding streams to support customers post December 2023.  18/09 - Hosting seven displaced Craft Apprentices via Efficiency North  18/09 - All Craft apprenticeship positions assessed when vacances arise to identify skills gaps	15/12 ESF funding has been utilised to access training such as MHFA and MHFA Refresher Training
Healthy Barnsley	Improve Customer Satisfaction.		1) Learn from new call handling in-time feedback. 2) Implement new Housing Management Service Model and improvement plan with focus on professionalisation agenda.	1) Sept 2023 2) April 2023	Executive Director Customer and Estate Services.	30/6 New 'Neighbourhoods' structure implemented 1st April 2023 30/6 Modernisation plan underway and on track. Professional Passport to be undertaken by all Neighbourhoods Staff 23/24		18/1 Contact Centre in call feedback now receive and being analysed. Contact Centre SLA due for light touch review March.  Transaction surveys being developed and annual lan for roll out from April 24
	Increase and broaden customer engagement and feedback	Hearing Tenants	<ol> <li>Develop Customer Portal.</li> <li>Establish tenant Estate Champions as 'eyes and ears' in community.</li> <li>Establish targeted local engagement plans.</li> </ol>	1) 2023/24 2) June 2023 3) Dec 2023	Executive Director Customer and Estate Services.	17/7 Commenced	<ul> <li>14/9 - demos booked from Engagement IT</li> <li>Platform providers.</li> <li>14/9 - Transactional Survey Development Plan commenced.</li> <li>14/9 - series of community engagement tour underway with positive interaction and new tenants</li> </ul>	
Growing Barnsley	Implement and embed new lettings Policy.	Growth	1) Implement New Lettings Policy. 2) Establish 1st Annual Lettings Plan. 3) Undertake VFM review of BH approach to use of hotels as Temporary Accommodation. 4) Front-door market-place approach to new Lettings Policy.	1) April 2023 2) April 2023 3) May 2023 4) August 2023	Executive Director Customer and Estate Services.	17/7 - Agreed go live date of Dec 23. Review underway	signed up to be more involved  14/9 - All outbound contact for band reviews now completed. Cancelled unreturned for bands 1-5.  Working through reassessments and on track to complete full review on time.  14/9 - NEC commenced rebuild of system.  14/9 Lettings Board meeting as scheduled	the TVP model early 24  18/1 - Go live deferred to 1st April due to IT system alignments.  All reviews completed
Learning Barnsley	200 tenants per annum supported to get ready for work.	Employment & Training	Delivery of ESF funded 'Achieve' targets and generating additional profit.	1) April to December 2023	Executive Director Customer and Estate Services.	30/6 Achieve delivery on target and achieving excellent outcomes. Due to end delivery December 2023 upon cessation of ESF funding.	4/9 ESF project on track to meet delivery milestones 14/9 planning for closure of ESF contract (ending December 2023 inc final claim and report	
Healthy Barnsley	Meeting Building safety requirement and keeping safety as our number one priority.	Keeping Tenants Safe	1) C365 software to be in place. 2) Comply with the Building Safety Act on the production and compilation of Safety cases. 3) Comply with new Fire Safety Act and ensure actions from this are implemented during 23/24 to ensure compliance.	2) Throughout	Executive Director Property Services.	30/6 Successful testing ongoing.  30/6 Safety cases and action plan ready August 2023. 30/6 Buildings to be registered September 2023  30/6 Completed	15/9 - All on track. Building Safety Compliance performance maintains upper quartile and requirements of the Building Safety Act, Fire Safety Act & Fire Safety Regulations being implemented within agreed target milestones.	will be live by Jan24. Gas cannot go live until we are using NEC as part of the original plan. We wi run C365 against our current systems to ensure accuracy and fulfil audit requirements until the er of Q4. 2) Complete - Safety Cases produced fo all 3 High Rise Buildings and are live documents. Penningtons re-reviewing these in March 24. 3) Complete
Growing Barnsley	Meeting future requirements of social housing in Barnsley and exploring opportunities externally.	Growth	1) Work with the council on the future of council housing - new build and acquisition during 2023/24.	1) During 2023/24	Executive Director Property Services.	AG liaising with NC to see how we can build new homes.		Working closely with BMBC on two key streams on new acquisitions and new build programs - RTB reserves acquisition programme & Afghan resettlement project. Amanda Garrard continuing to liaise with Neil Copley on the future of new build.

Barnelov 2020 abiastic	Priority	Stratogic Ambition	Koy Milostopos	Date	RH Load and additional resources	01	02	03
Barnsley 2030 objective	Priority	Strategic Ambition	Key Milestones	Date	BH Lead and additional resources		Q2	Q3
Healthy Barnsley	Data Quality - ensuring we have up to date and accurate data including our stock conditions, health and safety including damp and mould and tenants vulnerability.	Keeping Tenants Safe	<ul> <li>1) Review of current data held.</li> <li>2) Action Plan to collect data, to ensure accurate and up to date.</li> <li>3) Collecting appropriate data to increase the accuracy of data held.</li> <li>4) Arrangements in place to ensure this continues to be accurate and up to date.</li> </ul>	1) April 2023 2) May 2023 3) Throughout 2023	Executive Management Team Lead	30/6 Complete 30/6 Knowing our customers project underway	14/9 - knowing our customer action plan agreed and project meetings established	18/1/24 Full roll out of Knowing Customer Project Deferred to CRM go live. Interim actions to enhance contact details and consent statements. Agreed to review/share what we already know about customers
Sustainable Barnsley	Installation of renewable technology, carbon reduction initiatives across the stock and business.	Zero carbon	1) Deliver 1000 solar PV working with BMBC and Energise Barnsley. 2) Use SHDF for fabric first improvements 3) Develop plan for EPC C by 2030. 4) Reskill sessions for existing staff for retrofit opportunities.	1) January 2024 2) March 2024 3) March 2024 4) March 2024	Executive Director Property Services.	30/6 Ongoing consultation between BH/BMBC/EB Ltd. Indicative project start date Sept 2023  30/6 SHDF Wave 1 (approx. 90 properties) and 2.1 (approx. 150 properties) to delivering fabric first "retrofit" improvements  30/6 EPC C retrofit kickstart BH/BMBC cabinet report developed to agree approach – project pilot via PRIP in year 1  30/6 Upskilling of team. Retrofit awareness, adviser and assessor training/qualifications currently being undertaken	<ul> <li>04/9 Project likely to start now in Q3. EB Ltd to provided revised procurement and project programme.</li> <li>04/9 SHDF Wave 1 (approx 70 properties) be completed Sept 23. Wave 2.1 commencing in Oct/Nov 23.</li> <li>04/9 EPC C retrofit pilot commenced with Task Group monitoring progress. Compliant PAS2035 designs currently being undertaken to allow for contract partners to produce GMP for the pilot project.</li> <li>04/9 Project Liaison Officers now retrofit adviser qualified. Capital Projects Officers completed DEA qualification, which now allows them to complete</li> </ul>	04/01 Following Milestones Plan agreed between parties. Project installation commencement May 24 - complete Aug 25. 04/01 SHDF Wave 1 (approx. 70 properties) completed Dec 23. Wave 2.1 (approx. 150) commenced Jan 24.  EPC retrofit pilot Task Group monitoring progress. GMP agreed, pilot installation works commenced Jan 24.  04/01 Retrofit quals been undertaken by staff.
	Supporting Barnsley and the wider economy and supporting the move to zero carbon.	Zero carbon	1) Develop Fleet vehicle EV Plan. 2) Construction Services successfully accredited to PAS 2030.	1) April 2024 2) July 2023	Depot and transport Manager     CS Head of Operations	30/6 Reviewing our plans around new BMBC active travel strategy and charging infrastructure, as well as zero emissions vehicles. This will also include suitability of depot charging facilities.  30/6 Update accreditation application submitted Pilot schemes in progress to contribute to learning and development of being accredited to PAS2030	28/09 - Working with BMBC Fleet Services to look at suitable vehicles at time of renewal. Working up options around charging infrastructure and suitability of current premises should we need to form an overnight charging setup.	19.01.24 - CS have their PAS2030 accreditation audit booked for 24,25 January 2024 with NICIEC Possible visit to see pilot properties at Roper Lane
Healthy Barnsley	Modernisation of Construction Services.	Technology and Innovation	1) Embedding of Dynamic Resource Scheduling system to improve efficiencies within Construction Services. 2) New Business Plan for Construction Services to ensure continuous improvement and the development of proposals from this.	– June 2024 2) Plan by April	Managing Director Construction Services.     Managing Director Construction Services and External specialist input into plan.	30/6Date changed due to Go live date delayed and reflects 6 month embedding process as per original business case.  30/6 At board for approval Sept 23. Following approval this document will hold all of CS and its corporate strategic priorities	28/09 - DRS launch date now January 2024. 28/09 - Business Plan Strategy at board today for approval	19.01.24 CS preparing for launch and working with all stakeholders to deliver an approach that will be as smooth as possible. 19.01.2024 - Business plan approved CS HOS to take to BH SMT end of February
Growing Barnsley	Growth of Construction Services.	Growth	1) Construction Services to provide maintenance of PV systems on behalf of Energise Barnsley. 2) Develop and upskill CS to be able to delive plans around EPC C	1) March 2024 2) March 2024	1) Head of Operations 2) Head of Operations	30/6 Contract in place and works started, looking at other works through Energise Barnsley 30/6 CS HOS working with all stakeholders to ensure CS are able to deliver works.	28/09 - Agreements in place and now working with Energise Barnsley, also continuing with minor adaptations to private homes via SLA with BMBC	19.01.2024 - SLA in place with Energise Barnsley (solar Repairs) & BMBC (Private adaptations) with CS delivering works through agreements with both parties.  19.09.2024 - Continue to look for other opportunities to increase CS workloads away from PRIP contract.
Healthy Barnsley	Supporting Barnsley voluntary organisations.	Hearing customers	Achieving the Social Value targets in PRIP to spend locally and provide training and employment opportunities	1) Throughout 2023/24	Managing Director Construction Services.	30/6 Monitored throughout the year on a quarterly basis and at year end full report to PRIP core group	28/09 - Various opportunities planned throughout the year to contribute to achieving this outcome	19.01.2024 - Various opportunities planned throughout the year to contribute to achieving this outcome
Healthy Barnsley	Enforcing a proactive approach to damp and mould.	Keeping Tenants Safe	a 1) Policy Review – Write & Implement a new Policy.  2) Systems (NEC) – Implementation.  3) Comms – New Website Launch / review letters & leaflets / Social Media Campaign.  4) Approach – Move from reactive to proactive.  5) Delivery – Utilise external specialists.  6) Training – Tenants / Front Line Staff / Specialist MSI.	1) April 2023 2) April 2023 3) March 2023 4) March 2023 5) April 2023 6) April 2023	Executive Director Property Services.	30/6Complete 30/6 Revised date of Jan 2024 30/6 Complete 30/6 Action plan being worked through with task group 30/6 Qest contract finalised. External consultants being utilised as required. 30/6 Ongoing via HQN	15/9 - we have a robust policy in place with a proactive approach to managing damp & mould. Recruitment of a dedicated Damp, Mould & Disrepair team is underway. We hold an effective monthly task group with tenant representation and key stakeholder engagement including BMBC colleagues from public health. We continue to follow government guidance and instil best practice within the organisation.	1) - Complete - New Damp Mould & Disrepair Manager currently reviewing the policy/procedure in line with the 'Awaabs Law Consultation' 2) - Ongoing - Go Live Date 31st Jan24 3) - Complete 4) - Ongoing, we have reduced referrals and number of reactive repairs per property in line with Housemark Median but the changes proposed in the 'Awaabs Law Consultation' will turn this on it's head within the sector and we will have to be more re-active to meet the stringent timeframes. 5) - We have Qest Mould set up as a contractor for both BH & BHCS to utilise and are working on implementing a minor works framework for specialist contractors throughout 2024-25 for DMC / Disrepair Activities. 6) - Surveyors have had the Michael Parrett Training, all front line staff have received HQN Training and we have just completed a pilot with tenants via National Open College Network and Efficiency North and are looking at social value funding options to roll this out further in the near future. Following the 'Awaabs Law Enactment', competency will be outlined and more training (HHSRS Refresher / DMC / Property Related) may be required.